



WE ARE

HIRING

API Integration Developer - Assistant Manager

REPORTING TO:

Manager – Core Applications Support
& Business Analysis

DEPARTMENT:

Technology

REGION: Dar es Salaam

HOURS OF WORK

8am - 5pm Monday to Friday.
8am – 1pm Saturdays.
Additional hours as required by workload.



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1. PURPOSE OF JOB:

Incumbent in this position shall perform all duties related to the review, assessment, and development of business processes. To collaborate with a team of software developers (External) in studying bank operations; designing, build, test and install software solutions or modify/upgrade existing applications; support and develop software to meet key business goals.

2. PRINCIPLE ACCOUNTABILITIES:

2.1 PRINCIPAL RESPONSIBILITIES:

- Create designs for technical solutions to resolve business problems and tryout components of new systems for efficiency.
- Actively participate in systems/projects scoping, design, and pricing exercises as part of the development and business teams' processes.
- Work with Manager Core Applications Support and Business Analyst to ensure resource utilization targets are met.
- Responsible for bringing together components, software subsystems into a whole and ensuring that those subsystems function together by:
 - Studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas.
 - Determining operational feasibility by evaluating impact analysis, problem definition, user requirements, proposed solutions and efforts required.
 - Documenting and demonstrating solutions, flowcharts, layouts, diagrams, charts, code comments and clear pseudo-codes.
 - Developing and conducting testing plans and procedures based upon system requirements.
 - Identify systems deficiencies and implement effective solutions.
 - Communicating and enforcing coding standards; and recommending changes in policies, processes and procedures.
- Research, evaluate, and recommend systems/equipment/technologies based on user requirements and ICT system enterprise architecture.
- Updating job knowledge by studying state-of-the-art development tools, programming techniques, and computing equipment; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.

3. SKILLS:

- Bsc in Computer Science, Engineering or a related field
- Agile/Scrum certification as an added advantage.
- At least 4 years' experience in the software development industry.
- At least 3 years' experience developing mobile applications (native and/or hybrid), iOS/Android/Windows
- Experience with integrations with Banks products/systems is an added advantage.
- Experience with variety of databases and object-relational mapping (ORM) frameworks.
- Experience with DevOps tools and practices, including CI/CD, Automated Builds & Release Pipelines, etc.
- Software design principles, patterns, and techniques, like solid, clean code, design patterns and thinking.



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4. QUALITIES:

- Knowledge of the trending banking software's and technologies in the market
- Excellent written and oral communication
- Sense of when to escalate a problem or ask for assistance
- Problem-solving and follow-through; pragmatic and thorough
- Familiarity with Agile's Scrum development methodologies
- Fluent in at least one of the languages (Java, C++, Kotlin) – Java as an added advantage
- Knowledge on varieties of MVC frameworks/systems – Spring or Java EE as an added advantage
- Deep knowledge of mobile frameworks at the OS level (iOS, Android & Windows)
- Familiar with the latest mobile application trends and technologies in banking

Please send your application to:
hrrecruit@eximbank.co.tz

NB: Only short - listed candidates will be contacted

Application deadline:- **4th September 2023.**



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