



Trainer

Shinyanga, Tanzania, United Republic of

- Job Identification 226350
- Posting Date 09/14/2023, 11:43 AM
- Apply Before 09/25/2023, 11:42 AM
- Degree Level Bachelor's Degree
- Job Schedule Full time
- Locations Kahama Shinyanga, Kahama, Shinyanga, P.O. Box 891, TZ

TRAINER - ONE (1) VACANCY

Position Description

Bulyanhulu Gold Mine is seeking to recruit a **trainer** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities:

- Work in compliance with ISO 14001 and 45001 Standards
- Demonstrate Safe Work Practices and Team membership at the workplace.
- Identify training and development needs within an organization through job analysis, appraisal schemes and regular consultation with responsible personnel.
- Design training and development programmes based on the needs of the organization and the responsible managers.
- Assess and issue Licenses & Permits to competent operators and drivers.
- Present information, using a variety of instructional techniques and formats such as role playing, simulations, team exercises, group discussions, videos and lectures.
- Organize and develop, or obtain, training procedure manuals and guides and course materials such as handouts, brochures, and visual materials.
- Monitor, evaluate and record training activities and program effectiveness.

- Evaluate training materials prepared by instructors, such as outlines, text, and handouts and develop alternative training methods if expected improvements are not seen.
- Perform administrative tasks such as monitoring costs, scheduling classes, setting up systems and equipment, and coordinating enrollment.
- Assist the Supervisor in selecting and assigning trainer/ instructor or vendors to conduct training as per departmental requirements.
- Support on organizational structuring process, determining employee's capability and development needs to suit the organization requirement.
- Ensure that statutory training requirements are met.
- Amend and revise programmes as necessary, in order to adapt to changes occurring in the work environment.
- Maintaining learning and development records keeping and reporting.
- Perform related duties and responsibilities as required within the department.

Qualification Requirements:

- Certificate 4 or similar Qualification in Workplace Training & Assessment
- Tertiary Education in Training (or Related Field)

Experience and Skills Requirements:

- At least 3 years' experience in Workplace Training & Assessment
- Minimum of 3 years' experience in operating Surface/ Earthmoving Equipment
- Ability to do multitask, prioritizes, and manages time efficiently.
- Excellent leadership, team building, and management skill.
- Able to analyze problems and strategize for better solutions.
- Analytical skills, able to analyze problems and strategize for better solutions.
- Proficient computer skills, Microsoft Office Suite (Word, PowerPoint, Outlook, and Excel), and instructional software.
- Instructional, presentation and training management Skills.
- Excellent verbal and written communication skills.
- Experience with technologies and best practices for instructional manuals and teaching platforms.
- Possession of Tanzania Valid driving license.

What We Can Offer You:

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to grow and learn with industry colleagues.
- Access to a variety of career opportunities across the organization

Please forward applications before: 25th September 2023

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.

[APPLY HERE](#)

Serviceman

Tarime, Mara Region, Tanzania, United Republic of

- Job Identification226403
- Job CategoryUnderground Mining
- Posting Date09/15/2023, 05:03 PM
- Apply Before09/29/2023, 01:00 AM
- Degree LevelTrade School
- Job ScheduleFull time
- Locations Tarime, Tarime, P.O. Box 422, TZ

Position Description

North Mara Gold Mine Limited is seeking to recruit **Serviceman** to join and grow our team.

Join our exceptional team and embody Barrick's core values as you work with us. We are in search of individuals who can champion Barrick's DNA by:

- Communicating **Honestly, Transparently, and Acting with Integrity**
- Exhibiting a **Results-Driven** approach
- Delivering solutions that are **Fit for Purpose**
- Dedicating themselves to **Building a Sustainable Legacy**
- Taking **Responsibility and being Accountable**
- Committing to **Zero Harm**
- Cultivating strong and meaningful **Partnerships**

If you're ready to contribute to our **world-class team** while embracing these values, we encourage you to apply and become a valued member of our diverse workforce.

Responsibilities

- Conduct pre-start checks, and assist the driller with rig checks.
- Conduct down hole equipment checks throughout the shift.
- Maintain trailer stock levels ensuring that the supervisor is kept up-to-date with incomings and outgoings.
- Housekeeping of all equipment ensuring it is of the highest of standards with cleanliness to all work spaces a priority
- Ensure practices are followed to enable the site to remain free of hazards,
- Identify potential hazards and communicate immediately to the driller or supervisor
- Participates in a toolbox meeting and present any safety issues/ violations noted or seen
- At all times be fully alert on the changing conditions at the shift especially which compromise safety and reports such conditions timely to the supervisor
- Listens, understands and follows work instructions from the supervisor.
- Handing core – removing from tube, placing in core boxes and labelling box

Qualification requirements

- Ordinary secondary school education.
- Heavy Mobile equipment operation /Offsider/ Spotter skills.
- Mines Health & Safety Act Awareness.

Experience and Competencies needed

1. Minimum 2 years' experience in a similar industry
2. Experience in machine operation in any large underground mining operation
3. Driving Ability with valid driving license
4. Understanding of basic Mines Health & Safety Act.
5. Excellent communication skills in English, both written and verbal

What We Can Offer You

- A comprehensive compensation package including bonuses and site-specific benefits.
- The ability to make a difference and lasting impact.
- Work in a dynamic, collaborative, progressive, and high-performing team.
- Opportunities to grow and learn with the industry colleagues are endless.
- Access to a variety of career opportunities across the organization.

Please forward applications before: 29th September 2023

We are committed to a safe work environment sending every person home safe and healthy every day and leaving a sustainable legacy on our host communities.

[APPLY HERE](#)