# We're hiring! Join our (eam



# **Position**

Team Member Internal Audit

Location: Head Office



Qualified candidates MUST send their CV & Cover Letter attached with all academic certificates.

All applications MUST be sent electronically through:

Email: recruitment.tanzania@ubagroup.com

Email subject: TEAM MEMBER, INTERNAL AUDIT: AUG, 2023

**Deadline: 03rd September 2023** 



www.ubatanzania.com

Africa, USA, UK, France, UAE Africa's Global Bank



### **JOB OBJECTIVES**

 Build strong audit and compliance environment and ensure zero level fraud, improved value for money and provide compliance counseling, advisory and decision support services fo audit function in the country.

### **QUALIFICATIONS & EXPERIENCE**

- Minimum of two (2) years' cognate experience.
- Must be a Certified Public Accountant (CPA)
- Participate in the formulation, design and revision of the Bank's corporate audit strategy.
- Plan, organize, direct, coordinate and control audit activities of the country office.
- Ensure adherence and compliance to Policy/Procedure/Regulatory Compliance.
- Build a strong KYC compliant environment in all products/activities.
- Continuous improvementin the Bank's independent Control Standards and techniques.
- Ensure integrity and reliability of all transactions as reflectedin GL accounts
- Ensure that open items in the GL accounts are current and reflect the true nature of the products recorded therein.
- Ensure prompt and qualitative rendition of relevant reports as may be required by the Country Head of Audit.
- Conduct prompt investigation of frauds, disciplinary issues, whistle-blowing cases and other irregularities that come to the knowledge of the unit.
- Ensure proper institution of Controls in all products and services given in the Bank.
- Perform other duties as assigned by Country Head, Audit.





### **KEY COMPETENCY REQUIREMENT**

### **KNOWLEDGE**

- UBA Organization
- Core Business Processes
- Data Gathering and Analysis
- Regulatory compliance
- Industry Knowledge
- Banking Operations
- Technology
- Internal Control/Audit
- Product/Service Knowledge
- Business Risk Management
- Credit Analysis
- Accounting and Tax

## SKILL/COMPETENCIES

- Teaming
- Decision Making
- Managing Work
- Facilitation/Knowledge Sharing
- Professionalism/Interpersonal
  - Relationship
- Career Development
- Systemic thinking/Innovation
- Communication
- Problem Solving
  Multitasking
- Time Management/ Priotization



### **ROLES & RESPONSIBILITIES**

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Kindly note that, only shortlisted candidates will be contacted!



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