

VACANCY



Re-advertised

ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Engineer 2 - Electrical
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Superintendent 2 - Electrical
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

This is professional position responsible for planning, design, management, supervision, and coordination of Electrical power systems. The work requires use of independent judgment to solve complex technical problems which are specialized in nature on electrical power system.

The role also requires technical competencies in evaluating interconnection standards and transmission, system impact analysis, testing new electrical components as well as conducting power systems modelling and analysis, load flow analysis, and other studies of the systems to determine their performance and capacity. The role will also provide technical support services, such as assisting with implementing automation and digitalization systems and programs. It may also handle hardware and software programming and integration.

QUALIFICATIONS:

- Bachelor's Degree in Electrical Engineering
- Registered as Professional Engineer by Engineers Registration Board (ERB)
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply**

EXPERIENCE:

- 5-10 years of direct experience in substation design, Operational and Maintenance ranging from 415kV to 33kV, including STATCOM and Power Factor Correction Equipment.

MAIN OR KEY ACCOUNTABILITIES:

- Adhere to Health, Safety & Security Policies of Geita Gold Mine and Tanzania Laws guiding electrical standards and mining industry.
- Co-ordinate all substation maintenance activities to ensure reliability of electrical equipment
- Apply engineering application software to complete engineering tasks such as equipment sizing, relay coordination, earthing including Gas Insulation Systems, electrical analysis, and studies.
- Communicate and coordinate operation, maintenance and project activities with Electrical team and other stakeholders including TANESCO and Power station O&M contractor.
- Specification development for the procurement, installation, and testing of substations equipment.

- Perform/Supervise test, repair, modification, or changes of substation equipment including STATCOMS, SWITCHGEARS, POWER FACTOR CORRECTION and associated components.
- Review new substation and other electrical design plans, shop drawings and Equipment installations and make recommendation or changes for approval to Electrical Superintendent.
- Coordinate Switching of Transmission and Distribution lines during normal and emergency operating conditions.
- Establishing operation plans and procedure and assist in power restoration after power systems disturbances.
- Creating detailed engineering scope documents from a high-level functional document.
- Complete special projects as assigned by Electrical Superintendent.
- Prepare and submit technical reports and other related reports related to Electrical Power Systems to Electrical Superintendent.
- Assist Electrical superintendent with monitoring, tracking, controlling, and reporting on projects performances, including progress against scope, cost and schedule ensuring successful completion of project milestones to plan.
- Ensure compliance with all Electrical and other engineering standards in substations operations mine wide.
- Identify training and development needs for electricians.

ADDITIONAL REQUIREMENTS:

- Extensive knowledge of installation, operation, and maintenance of Electrical power systems from 415V to 33kV, including Switchgears, Transformers, RMUs, STATCOM, Power Factor correction e.t.c.
- Extensive knowledge in principles, practices and techniques of electrical engineering related to power systems.
- Ability to determine and implement appropriate solution in emergency situations and power systems abnormal conditions.
- Considerable knowledge of appropriate supervisory techniques and skills to manage group of subordinates.
- Ability to communicate concisely orally and in writing.
- Ability to establish and maintain working relationship.
- Initiative and good judgement in problem solving and decision making.
- The position is key leadership role and requires outstanding team coordination, communication, management, and stakeholder engagement skills.
- Proven Ethical Behaviour and Integrity
- Business Acumen

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.

You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources”, Geita Gold Mining Ltd”. Subject should be “**Engineer 2 - Electrical**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21634/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamining.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **31st August 2023** at 5:30 Pm
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling **+255 28 216 01 40 Ext 1559** (rates apply) or use our whistle-blowing channels by sending an SMS to **+27 73 573 8075** (SMS rates apply) or emailing speakupAGA@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Supervisor – Auto Electrical
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Senior Supervisor - Field Service Electrical
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

To do mining equipment maintenance i.e. Preventive Maintenance, Corrective Maintenance and Breakdown work. Should do as much as possible to have much of planned task and minimize break down work which is very possible by doing proper and effective inspection during daily routine inspection as scheduled and recording defects for planning maintenance and adhoc work purpose which will lead to have right schedule time for the tasks during planning meeting. Maintain safety standard throughout before, during and after completion of the task executions.

QUALIFICATIONS:

- Degree/Advanced Diploma in Electrical/Electronic.
- Veta Trade test certificate grade one in auto electrical.
- Veta level three in Auto – Electrical.
- The incumbent must have valid Tanzania driving license and driving competence.
- The incumbent must have computer literacy.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- At least 2 – 5 years' experience working in mining industry with different models of mining caterpillar machines, O&K RH40, RH170 Excavators and MT4400AC, Bell Trucks, Normets.
- Proven experience in troubleshooting to all the machines above, with the knowledge of hydraulic system and competent in electrical circuits.

MAIN OR KEY ACCOUNTABILITIES:

- Supervise and ensure effectiveness of the Electrical maintenance inspection to the equipment during PM and daily maintenance inspection as per work package.
- Self-driving on attending breaks down at the field.
- Do to his/her best to minimize emergency task and do much of planned task.
- Do CCV inspection in order to maintain safety standard all the time.
- Supervise and ensure a quality of workmanship to the task execution on daily basis.
- Avoid been conflicts creator within the team.
- Ensure equipment repairs done according to the OEM standards.

- Demonstrate work behaviors consistently based on company values ie Safety, Respect, Integrity, Sustainability, Excellence and Collaboration.
- Have honest communication within the team and all cross functional department and GGM in general.
- Engage with execution team participating to planning details to have work done diligently and properly.
- Meet work delivery deadlines to minimize the demand for purpose without exceeding required by date for work completion.
- Ensure & maintain good housekeeping all the time.
- Execute all assigned task in a timely.
- Fully participating in cost controlling by not doing trying and error in fault finding.
- Make sure that equipment's are available and reliable to production team ie runs for 48hrs without undergoing same fault.
- Focus on priorities depending on the production need/demands.
- Respond to break down in a timely manner.
- Put up a comprehensive report for the day and make a good hand over to the incoming shift supervisor.

ADDITIONAL REQUIREMENTS:

- Self-motivated and disciplined.
- Sounds knowledge on health, safety and environment.
- Good communication skills both English and Swahili.
- Managerial skills
- Working under minimum supervision
- Competent in air conditioner system

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Application Link: <https://careers.anglogoldashanti.com/job-invite/21659/>

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APPLICATION DEADLINE:

- Applications should reach the above on or before **29th August 2023** at 5:30 Pm
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