

# JOB TITLE: Sustainability Lead

Mtwara, Mtwara Region, Tanzania, United Republic of DCP - Operations Full timeSL-TZ-001

#### Description

**Job Summary**: The role is focused on monitoring, analyzing, and forecasting sustainability performance of the cement plant operations. It monitors industry developments and undertakes specific actions and production-related technology, assessing sustainability implications for the plant.

#### Key Duties and Responsibilities.

• Monitors and tracks the plant's environmental, social, economic and governance (ESG) impact to avert risk exposures.

- Support the plant and mine in implementing Extended Producer Responsibility (EPRP) plans.
- Coordinate data collection and collation for all ESG and related reporting requirements of the plant, ensuring data integrity and validity.
- Collaborate with relevant functions to resolve ESG incidents or complaints received from stakeholders.
- Train company staff, vendors and other stakeholders on relevant sustainability issues and standards.
- Analyze emerging ESG issues and work collaboratively with operations and leadership to provide a plan of action.
- Design and implement circular economy and other sustainability programs to improve sustainability performance of the Plant.
- Analyze developments of energy demand, taking into consideration environment, alternative fuel substitution and the impact on the energy supply mix.

• Carry out any other tasks assigned by the relevant superiors as pertain to his / her background, qualifications, and position.

## Requirements

- Bachelor's Degree or higher in Economics, Energy management, Environmental Science, relevant Engineering discipline. Master's Degree in related courses such as Sustainable development would be an advantage.
- 6+ years of experience in Sustainability, Environmental & Social Risk Management, Renewable Energy, Consulting in related fields.
- 2+ in Sustainability Reporting using GRI or related global reporting standards such as ISO-26000 (Social Responsibility), ISO 14001 (Environmental Management System)
- Other related professional experiences

## Benefits

- Personal Health Insurance
- Pay Off Time
- Training and Development

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