



1. JOB TITLE: Process Plant Operator-Filtration

Tarime, Mara Region, Tanzania, United Republic of

Responsibilities

- Monitoring and overseeing plant operations.
- Assisting with startup, shutdown, and operations of facility equipment.
- Identifying problems that arise and resolving them.
- Ensuring that safety and environmental rules and programs are strictly adhered to.
- Conceptualizing and recommending plant improvement strategies.
- Carrying out site inspections and audits.
- Performing preventative and maintenance measures.
- Observing gauges, dials, switches, and alarms, and other indicators to ensure that all machines are working properly.
- Maintaining a clean, hazard-free work environment.
- Responsible for monitoring of flows and feed processes/water quality into the plant circuit
- Ensure all personnel on plant adhere to safety regulations and use the correct PPE
- Report all Health, Safety and Environmental (HSE) issues to FLL and section leaders.
- Ensure the plant operates within acceptable limits and deviations are reported immediately.
- Maintain day to day operations necessary to meet quality effluent water for discharge
- Proactively identifying and acting on plant performance deviation.
- Monitor plant performance and ensure that log sheets are completed.
- Performing a variety of routine and special chemical, physical, bacteriological, and related tests on
- Water system samples.
- Collecting periodic, representative grab and composite samples of influent, processing products and final effluent.

- Aiding other plant personnel regarding basic laboratory procedures; equipment maintenance and lab supplies.
- Maintenance of equipment and supplies and disposal of outdated chemicals.
- Interpreting laboratory analyses, making recommendations, maintaining logs and records, and preparing data for reports.
- Developing new test procedures and conducting special analytical studies relating to process control, or
- other applicable matters.
- Maintaining computerized monitoring, laboratory analysis, quality assurance, and operation records.
- Entering data on a computer; evaluating and managing data from such programs which are related to laboratory operations.
- Maintain laboratory inventory of chemicals, analytical equipment, and data sheets

Qualification requirements

- Diploma in Water resources/Chemical Engineering/Mineral Processing or equivalent
- Microsoft Office Word and Excel
- Hold a valid Tanzanian driver's license.

Experience and Competencies needed

- 2-3 years' experience in Paste Plant and filtration Plant operation will be added advantages
- 2-3 Years in Process plant operation experience will be added advantage
- 2-3 years' experience in mining industries will be added advantages
- 2-3 Years' experience in Water process operation industry and/or mineral processing
- 1-3 years' experience in Water treatment plant facility will be added advantage
- 1-2 years' experience in a manufacturing or industrial setting
- Experience with computer application

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2. JOB TITLE: ERT Officer

Tarime, Mara Region, Tanzania, United Republic of

Responsibilities

- Ensure total compliance/adherence to all Safety, Occupational Health and Environmental Policies, as well as other policies, procedures and guidelines.
- Follow work schedule to maximize efficiency, taking into consideration roles and responsibilities cooperation with other team members.
- Respond to incidents, including natural disasters (Fire, Underground and Water Rescue) and assess the situation to determine the level of response required and Assist with any other accident/incident onsite and offsite.
- Identify all unsafe acts, situations and hazards within ERT training and real emergency
- 100% to all fire inspection and rescue, i.e. Ensure fire extinguishers are properly hanged, expiry monitored, safety pins are fixed, and seals are not broken
- Contribute and support on the weekly training
- To make sure there is no any hazards on the airstrip to make sure the land and takeoff happen on time acceding to the timetable
- Training of Emergency Response team members
- Lead the Emergency Response team to the rescue event
- Provide basic training related to Evacuation Plan, emergency exits, PPEs to employees, contract workers and suppliers
- Act as duty officer as part of a 24-hour duty system, responding to emergency situations as they arise
- Perform related duties as may be assigned from time to time by supervisor

Qualification requirements

- Fire Warden Rescue training from recognized institute in Tanzania,
- Rescue Certificate III (BG 4, Fire Rescue, Rope Rescue and Road Crash),
- Shore Water Rescue from a recognized Institution,
- Evidence on heat tolerance and work load training for consecutive three (3) years,
- First Aid (Level 1-3),
- Rope Rescue, Vehicle Rescue, Hazmat, SCBA, and Fire Fighting,
- Environmental Policy Awareness,
- Mines Health & Safety Act Awareness,

Experience and Competencies needed

- 3-5 years' experience in Underground and Open Pit Mine,
- Tanzania Driving license,
- Experience on attending Aviation Activities,
- Three (3) Years' experience in Water Body Rescue,

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3. JOB TITLE: UG Maintenance Foreman

Tarime, Mara Region, Tanzania, United Republic of

Responsibilities

- Ensure safety of all employees and contractors working in operating unit or department by driving continuous improvement towards a true safety culture
- Closely apply and follow-up all SAP Process to manage notifications, work orders preparation and closing, parts ordering, job history recording and ensure work order closed after work completion with updated report and attachments
- Fluent with Inventory and Materials Management concepts, such as inventory control and analysis, material lead times, cost analysis, usage analysis
- Develops and implements standard work procedures to continually improve overall team productivity
- Responsible for safe work practices
- Be able to make decisions based on knowledge and experience
- Commissioning duties for the Mechanical discipline
- Develop and maintain reporting procedures for maintenance, planning and cost reporting.
- Manage workshop facilities, ensuring excellent housekeeping and that tooling is secured, maintained and replaced as required.
- Support the UG Mobile Fleet Superintendent in budgeting and control of maintenance costs. Implement and monitor systems and take corrective action where necessary to ensure that consumable usage and costs remain favorable to budget.
- Support the UG Mobile Fleet Superintendent in development of a long-term maintenance plan, which includes all identified routine, non-routine and probable maintenance work, and capital required to ensure safe and effective performance of the Underground Maintenance on a yearly basis and for Life of Mine.
- Provide input into development of maintenance training packages.
- Provide ongoing training, mentoring and employee performance management, to develop and maintain a safe, competent and results orientated Underground Maintenance team, and to ensure that employees gain new skills and achieve their full potential.
- Develop and implement Safe Work Procedures and other maintenance procedures. Assist in training of these procedures and ensure they are adhered to.
- Take appropriate action (initiate disciplinary warnings) when substandard performance or behavior of employees is observed.
- Be proactive in all aspects of Underground Maintenance security to prevent and eliminate theft and fraud.
- Perform any other duty that may be assigned by superior.

Experience and Competencies needed

- At least five (5) years working experience in Underground Maintenance Operation
- A relevant trade qualification in Mechanical Engineering or its equivalent from a recognized institution.
- Experience in systematic coaching and training of employees is essential.
- Experience with computerized maintenance systems, e.g. SAP, is essential
- Reliable, trustworthy and be able to cope with pressure.
- Vast experience in maintenance of Sandvik underground equipment including Drills, Trucks and loaders.
- Experience in maintenance of underground auxiliary equipment including but not limited to CAT Integrated Tool Carriers, Normet Agi's & Spraymec, Macleans EC3 units.
- Excellent knowledge of standards, methods and maintenance procedures of the job.
- Well-developed oral and written communication skills as well as the ability to interact with People of diverse cultures and levels.
- Ability to work for long hours.
- Medical fitness for the position and environment.
- Good oral and written communication skills.
- Valid Tanzanian driver's license and proficiency in driving light vehicles

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