

**SAVE THE CHILDREN INTERNATIONAL
ROLE PROFILE**



TITLE: Nutrition and Health system Officers	
TEAM/PROGRAM: Programme Operations	LOCATION: Iringa, Rukwa, Kigoma, Songwe, Njombe (11 positions)
GRADE: 4	CONTRACT LENGTH: 1 year, renewable
<p>CHILD SAFEGUARDING:</p> <p>Level 4: ✓ the post holder will have contact with children and/or young people <i>either</i> frequently (e.g. once a week or more) <i>or</i> intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.</p>	
<p>ROLE PURPOSE:</p> <p>Save the Children seeks 11 Nutrition and Health Project Officer (NHPO) for a USAID Lishe Mtambuka project in Tanzania. The NHPO will be responsible for monitoring and technical implementation of Nutrition Assessment, Counselling and Support (NACS), Baby Friendly Hospital Initiative (BFHI), Infant and Young Child Feeding (IYCF), Micronutrient supplementation, Quality Improvement (QI), Clinical Nutrition and Growth monitoring and Development activities in the Region. The NHPO serve as a direct implementor in both health facilities and community-based nutrition specific interventions throughout project implementation. The NHPO will also work closely with the Save the Children Monitoring Evaluation Accountability and Learning (MEAL), Regional Nutrition and Quality Improvement Coordinators/technical leads, Regional Nutrition Governance Coordinators and project partners to ensure progress is achieved towards USAID Lishe Mtambuka project targets. The NHPO will provide direct implementation in project site related to nutrition. She /he will be responsible in integrating nutrition in various health areas including in QI processes and participating in supportive supervision and mentorships. S/he will establish and maintain close and effective liaison with government partners at LGAs and communities to facilitate flow of information, reports and updates including staying abreast of current trends including participation in relevant nutrition working groups and policy foras at district level.</p>	
<p>SCOPE OF ROLE:</p> <p>Save the Children has been operational in Tanzania since 1986 providing support to children through developmental and humanitarian relief programmes delivered in support of Government of Tanzania priorities and policies both directly and through local partners. Current programming focuses on child protection, child rights governance, education, Health & nutrition and emergency response. In 2012, as part of a global reorganization process, Save the Children combined programmes of SCUK, SCUS, SC Sweden to create a single operation in Tanzania. We currently have an operational presence in Dodoma, Rukwa, Iringa, Morogoro, Zanzibar, Songwe, Kigoma and Dar es Salaam. Have previously implemented short response projects in Katavi, Manyara, Mwanza, Tanga and Arusha, we work through partners in other parts of the country.</p> <p>Reports to: Regional Nutrition and Health system Coordinator/technical lead</p> <p>Staff directly reporting to this post: Nil</p>	
<p>KEY AREAS OF ACCOUNTABILITY:</p> <p><i>Technical</i></p> <ul style="list-style-type: none"> • Support the implementation of Nutrition specific Interventions in the area of implementation and design strategies to improve well-being outcomes for children and women. • Build capacity/mentoring of health care providers on nutrition assessment, counselling, classification and interpretation of nutrition status by using National Guidelines and available SOP and mentored on basic nutrition, IYCF & growth monitoring and development . • Support the health care providers to ensure every under-five is weighted and her/his length measured to the nearest cm, z score calculated, and nutrition status well recorded on the growth 	

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monitoring booklets and adult client is weighted and measured height and nutrition status except well documented in the registers and to ensure health care providers communicates individual nutritional care plans to their clients after nutrition assessment , education and counselling

- Build capacity to the health care providers on how to use MUAC to measure nutrition status of pregnant and lactating mothers up to six months postpartum.
- Ensure health care providers from supported districts have knowledge on providing nutrition messages during nutrition counselling and during conducting nutrition education sessions
- Ensure availability of standard operating procedures and data-collection tools (incl. HMIS registers) at all times in the health facilities.
- Use of quality improvement teams to include projects that will improve and strengthen nutrition service provision and linkage to care.
- Refine evidence-based clinical training materials, job aids, and curricula, supervisory systems and other training materials needed for implementation of nutrition specific interventions to meet the needs of Government of Tanzania and USAID
- Draft monthly and quarterly activity reports on nutrition related activities
- Establish and maintain solid collaboration with target relevant LGA departments and staff during planning, budgeting, implementation and monitoring of nutrition related activities at health facility and community level.
- Identify capacity building needs among health care providers for continuous quality improvement in provision of nutrition services.
- Foster linkages between community-based NACS programs, livelihood and food security programs available in the district (Help in strengthening referral systems)
- Contribute to the development of a health facility NACS data base, quality assurance, monitoring and evaluation tools
- Compile NACS monthly reports and contribute to the semi-annual and annual progress reports
- Identify, assess and document successful experience/learning and share with other health facilities or during data sharing.
- Routinely collection of data from registers to prepare weekly/ monthly Nutrition services provided reports from each health facility supported by the project
- Support health care providers to use data for clinical decisions

Operational

- a. Provide timely and accurate written and verbal reporting.
- b. Contribute to project well-written, focused project reports, annual implementation plans, success stories and other written products.
- c. Ensure high quality project implementation, monitoring and reporting.
- d. Make regular field visits to monitor project quality and collect data.
- e. Collaborate with country office MEAL specialist to ensure that data collection and analysis is accurate, rigorous and incorporated into project implementation and contribute into the learning agenda
- f. Coordinate with Regional Nutrition and QI coordinators and R/CHMTs in work planning development and implementation

Representation and Coordination

- g. Participate in district relevant meetings and liaise with other project implementing organizations.
- h. Serve as a nutrition focal point for LGAs under the project and other implementing stakeholders at district level

BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values;

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- holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved;

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same;
- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale;

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters;
- values diversity, sees it as a source of competitive strength;
- approachable, good listener, easy to talk to;

Creativity:

- develops and encourages new and innovative solutions;
- willing to take disciplined risks;

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity;

QUALIFICATIONS AND EXPERIENCE

- Bachelor’s Degree in Human nutrition or Food science & Technology
- Minimum of 5 years of relevant field experience with an international organization or National organizations in nutrition programming
- Strong technical grasp of nutrition and strategies to manage acute malnutrition, micronutrient in health and diseases/clinical nutrition .
- Familiarity / experience with the start-up, management and implementation Nutrition Assessment Counselling and Support (NACS), growth monitoring and development , IYCF and BFHI
- Demonstrated success in providing hands-on training and technical assistance to the health care providers, and other stakeholders related to nutrition specific interventions.
- Demonstrated experience in program implementation, Monitoring and Evaluation Experience will be added advantage
- Excellent writing and oral communication skills in English required.
- Demonstrated experience in working effectively with health facilities and community-level actors, stakeholders and beneficiaries.
- Excellent interpersonal skills and demonstrated ability to lead and work effectively in team situations and independently.
- Familiarity and understanding of donor policies and procedures is a plus.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

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