

THE UNITED REPUBLIC OF TANZANIA



MINISTRY OF EDUCATION SCIENCE & TECHNOLOGY

MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY



Date: 7<sup>th</sup> July 2023

**VACANCY ADVERTISEMENT**

Mbeya University of Science and Technology (MUST) is a result of the transformation of the Mbeya Institute of Science and Technology (MIST) through the Universities Act No.7 (2005) and Charter of Mbeya University of Science and Technology, 2013 with the aim of becoming the leading Centre of excellence for knowledge, skills and applied education in science and technology.

Mbeya University of Science and Technology (MUST invites dynamic and suitable qualified Tanzanians to fill **nine (09)** permanent and pensionable terms vacant post mentioned below;

**1. COLLEGE OF ENGINEERING AND TECHNOLOGY (CET)**

**1.1 TUTORIAL ASSISTANT – CIVIL ENGINEERING (1 POST)**

**1.1.1 DUTIES AND RESPONSIBILITIES**

- (i) To Undergo an induction course in pedagogical skill for those who had none before;
- (ii) To understudy senior members, including attending lectures and seminars, tutorials and practical training;
- (iii) To conduct tutorials, seminars and practical;
- (iv) To assist in research, consultancy and outreach activities; and
- (v) To perform any other duties that may be assigned by the relevant authorities.

**1.1.2 DIRECT ENTRY QUALIFICATIONS**

The Applicant must be a holder of Bachelor Degree in Civil Engineering or relevant qualification with a minimum GPA of 3.8 out of 5

**1.1.3 SALARY SCALE: PUTS 1/2.**

**1.2 ASSISTANT LECTURER – MECHANICAL ENGINEERING (1 POST)**

**1.2.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

**1.2.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Mechanical Engineering/Mechatronics/Production/Material/Electromechanical Engineering with at least a GPA of 4.0 out of 5 and Bachelor/Bachelor of Technology in Mechanical Engineering/Mechatronics/Production Engineering with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

**1.2.3 REMUNERATION: PUTS 2.1**

### **1.3 ASSISTANT LECTURER – ELECTRICAL ENGINEERING (1 POST)**

#### **1.3.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

#### **1.3.2 QUALIFICATION AND EXPERIENCE**

Holder of Master Degree in Electrical Engineering/Electrical Power Engineering/High voltage Engineering/Electrical Machines (Systems and power electronics)/Power Systems and High Voltage Engineering with at least a GPA of 4.0 out of 5 and Bachelor Degree in Electrical Engineering/Electrical Power Engineering/Electrical and Automation with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

#### **1.3.3 SALARY SCALE: PUTS 2.1**

### **2. COLLEGE OF ARCHITECTURE AND CONSTRUCTION TECHNOLOGY (CoACT)**

#### **2.1 ASSISTANT LECTURER – URBAN AND REGIONAL PLANNING (1 POST)**

##### **2.1.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lecturers, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

### **2.1.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Urban Planning and Management, Master of Science in Urban and Regional Planning, Master of Science in Geographical Information Systems and remote sensing with at least a GPA of 4.0 out of 5 and Bachelor Degree of Urban and Regional Planning, Bachelor of Science in Regional Development Planning, Bachelor of Science in Housing and Infrastructure Planning with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

### **2.1.3 SALARY SCALE:**

**PUTS 2.1**

## **2.2 ASSISTANT LECTURER – GEOINFORMATICS**

**(1 POST)**

### **2.2.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lecturers, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;

- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

## **2.2.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Geographical Information System, Master Degree in Geographical Information Systems and Remote Sensing, Master of Science in Geographical Information, Master of Science in Geoinformatics, or Master of Science in Geospatial Technology with at least a GPA of 4.0 out of 5 and Bachelor of Science in Geoinformatics, Bachelor of Science in Geomatics, Bachelor Degree in Geographical Information Systems with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

## **2.2.3 SALARY SCALE:**

**PUTS 2.1**

## **3. MUST RUKWA CAMPUS COLLEGE (MRCC)**

### **3.1 ASSISTANT LECTURER – HUMAN RESOURCE MANAGEMENT (1 POST)**

#### **3.1.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

### **3.1.2 QUALIFICATION AND EXPERIENCE**

Holder of Master Degree in Human Resource Management, Master of Business Administration majoring in Human Resource Management with at least a GPA of 4.0 out of 5 and Bachelor Degree in Human Resource Management, Bachelor of Business Administration majoring in Human Resource Management or Bachelor of Commerce in Human Resource Management with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

### **3.1.3 SALARY SCALE:**

**PUTS 2.1**

## **3.2 ASSISTANT LECTURER –LINGUISTICS**

**(1POST)**

### **3.2.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

### **3.2.2 QUALIFICATION AND EXPERIENCE**

Holder of Master's Degree in Linguistics or Master Degree in Language and Communication with at least a GPA of 4.0 out of 5 and Bachelor Degree in Linguistics/Language and Communication with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

### **3.2.3 SALARY SCALE:**

**PUTS 2.1**

## **3.3 ASSISTANT LECTURER – INFORMATION AND COMMUNICATION TECHNOLOGY (RUKWA CAMPUS COLLEGE) (1 POST) – RE-ADVERTISED**

### **3.3.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;
- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

### **3.3.2 DIRECT ENTRY QUALIFICATIONS**

Holder of Master Science in Computer Science/Computer Engineering/Information and Communication Technology/Information Communication Science and Engineering with at least a GPA of 4.0 out of 5 and a minimum GPA of 3.8 out of 5 in the first degree with a minimum of B+ in dissertation. In addition, Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

### **3.3.3 SALARY SCALE:**

**PUTS 2.1**

## **4. COLLEGE OF AGRICULTURAL SCIENCE AND TECHNOLOGY (CoAST)**

### **4.1 ASSISTANT LECTURER – HUMAN NUTRITION (1 POST)**

#### **4.1.1 DUTIES AND RESPONSIBILITIES**

- (i) To undergo an induction course in pedagogic skills for those who had none before;
- (ii) To carry out lectures, conduct tutorials, seminars and practicals for undergraduate programmes;

- (iii) To prepare and present case studies;
- (iv) To conduct and publish/disseminate research results;
- (v) To recognize students having difficulties, intervene and provide help and support;
- (vi) To participate in consultancies and community services under supervision;
- (vii) To attend workshops, conferences and symposia; and
- (viii) To perform any other duties that may be assigned by the relevant authorities.

#### **4.1.2 QUALIFICATION AND EXPERIENCE**

Holder of Master of Science in Human Nutrition/ Public Health Nutrition/ Nutrition and Dietetics or related fields with at least a GPA of 4.0 out of 5 and Bachelor of Science in Human Nutrition/ Home Economics and Human Nutrition or related fields with a minimum GPA of 3.8 out of 5 with minimum of B+ in the dissertation. Unclassified Master's degree by thesis/research only shall be considered if the applicant has a pass grade and published at least two (2) papers in reputable peer reviewed journals in a relevant field recognized university.

#### **4.1.3 SALARY SCALE:**

**PUTS 2.1**

#### **MODE OF APPLICATION**

***All applications must be sent through Recruitment Portal by using the following address; <http://portal.ajira.go.tz> and not otherwise*** (This address also can be found at PSRS Website, Click '**Recruitment Portal**').

#### **GENERAL CONDITIONS**

- i. All applicants must be Citizens of Tanzania with an age not above 45 years of age except for those who are in Public Service;
- ii. Applicants must attach an up-to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- iii. Applicants should apply on the strength of the information given in this advertisement;
- iv. Applicants must attach their certified copies of the following certificates: -
  - Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
  - Postgraduate/Degree/Advanced Diploma/Diploma transcripts;



- Form IV and Form VI National Examination Certificates;
  - **Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);**
  - Birth certificate;
- v. Attaching copies of the following certificates is strictly not accepted:-
- Form IV and form VI results slips;
  - Testimonials and all Partial transcripts;
- vi. An applicant must upload recent Passport Size Photo in the Recruitment Portal;
- vii. An applicant employed in the Public Service should route his application letter through his respective employer;
- viii. An applicant who is retired from the Public Service for whatever reason should not apply;
- ix. An applicant should indicate three reputable referees with their reliable contacts;
- x. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA).
- xi. Professional certificates from foreign Universities and other training institutions should be verified by The Tanzania Commission for Universities (TCU) and National Council for Technical Education (NACTE);
- xii. An applicant with special needs/case (disability) is supposed/advised to indicate;
- xiii. A signed application letter should be written either in Swahili or English and addressed to Secretary, Presidents Office, Public Service Recruitment Secretariat, **P.O. Box 2320, Utumishi Building at University of Dodoma – Dr. Asha Rose Migiro Buildings - Dodoma.**
- xiv. Only short-listed candidates will be informed on the date of interview and;
- xv. Presentation of forged certificates and other information will necessitate to legal action;
- xvi. Deadline for application is **22<sup>nd</sup> July, 2023.**

**RELEASED BY  
VICE CHANCELLOR  
MBEYA UNIVERSITY OF SCIENCE AND TECHNOLOGY**